

WORK FOR US



APPLY · RECRUITMENT



WELCOME

Apply Recruitment began from an idea to put the people back into recruitment.

My years spent in both a boutique and two corporate organisations highlighted to me that recruitment had lost the identity of being customer led, become very transactional and the relationship was focussed on a fee. I want Apply Recruitment to be different. I want to build a team of people who are customer focussed; who value relationships; people who are driven by integrity and purpose; people that strive for longevity. These are Apply people. The recruitment industry has rightly suffered some bad press from those determined to trade people the same way you might trade footy cards in the playground. At Apply we strive to change that perception, putting people at the heart of our actions, ensuring quality over quantity every time. Apply provides an autonomous yet collaborative environment where we support one another, and I can confidently say that offering a respectful and inspiring environment breeds greater success than the alternative.

Rob Riley, Managing Director

“ People buy into the leader before they buy into the vision. ”

If the team don't believe in their leader then the business vision is irrelevant. This is absolutely key at Apply Recruitment. We're looking for people who not only believe in Rob's leadership but have confidence and respect for the rest of the team. We create a collaborative environment fit for driving united success.



“ A people person, focused on building lasting relationships not only with clients and candidates but the team he is building and nurturing at Apply. ”

- Laura

“ Rob continues to bill as well as build a successful business; hiring people with the same mentality. This is exactly why I am here because he creates an environment to flourish as an autonomous consultant. ”

- Robin

“ You are at all times supported by Rob and the team to share ideas, contacts and assistance at any time you may need it, or just to soundboard. ”

- Robin

“ Apply's headship team very much preach that we are all one team and we all collaborate together. Good ideas can come from anywhere and our leadership team listen to us all. ”

- Owen

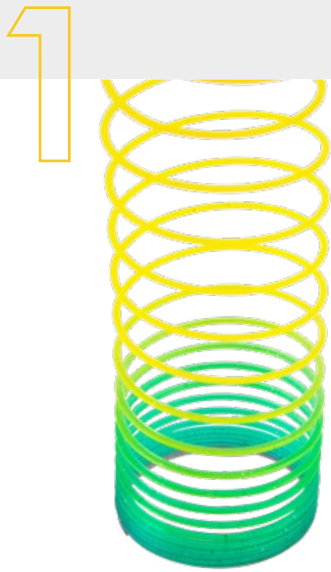
“ A determined, courageous and successful leader who demonstrates patience and real empathy with his team. ”

- Sarah



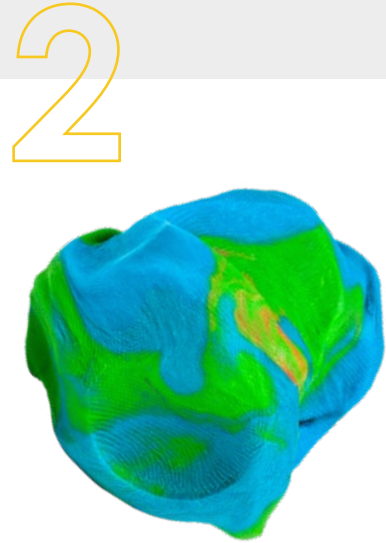
WHAT WE OFFER

Our benefits package is unlike any other. We aim to provide you with a package moulded to you that we shape together. Our benefits are honest and in our experience this is what matters most.



FLEXIBILITY

We provide flexible working options that consider your other commitments. Just ask.



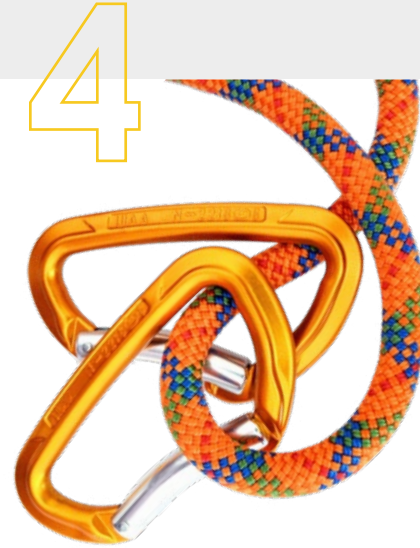
INFLUENCE

We're not a global corporate, and therefore your opinion matters. Grasp the opportunity to shape the future of Apply!



AUTONOMY

We don't micro-manage, we mentor. Autonomous working ensures you will fail faster and push harder.



TRUST

We give you our trust from day 1. 'Proving oneself' shouldn't become part of your welcome period.

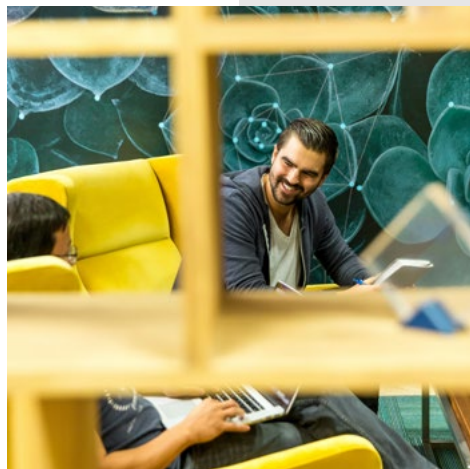


PERKS

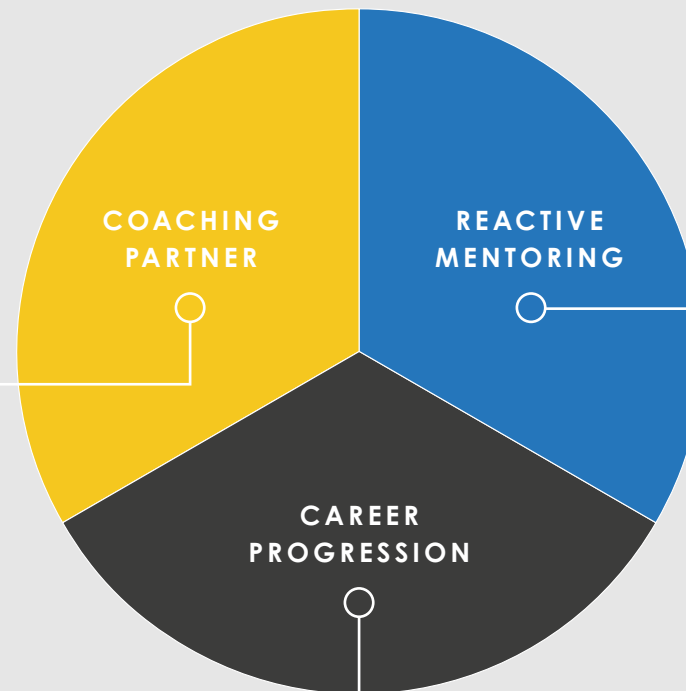
And if the above doesn't inspire you enough...we offer extremely competitive commission schemes and our central Manchester location is perfect for the train, gym, shops and restaurants. Plus, discounted NCP parking, and other local offers!

YOUR DEVELOPMENT

To be successful requires continuous development, and we pride ourselves in delivering a training combination that supports each individual as they move through their career. Our development practice not only supports employees on the job, but can also support them in a broader sense, nurturing life skills.



We work with external partner Seventh Wave to provide you with consistent professional coaching that helps you understand and develop your own personal motivations, traits and areas for improvement.



In an industry that moves at pace we provide reactive training within the office space to help support you in the moment. Be it team stand-ups or 121 advice, we provide support when you need it most.

Your career aspirations are important to us. We provide regular forums to discuss and shape your career with Apply and beyond.

DO OUR VALUES MEASURE UP?

We strive to align ourselves against our workplace values and consider them in everything we do.

How much do our values matter to you?

-185

-180

-175

-170

-165

RESPONSIBILITY

You are responsible for your conduct and workload.

COLLABORATION

Open communication, teamwork and support are paramount.

ACCOUNTABILITY

We learn, fail and succeed by accountability and autonomy.

WHY I JOINED APPLY...

“ Flexibility, flexibility, flexibility! ”
- Laura

“ I joined Apply to be able to get fantastic recruitment training in a small hands-on environment. ”

- Ben

“ A business that genuinely offers IT staffing solutions to the market and focuses on the relationship over the fee ”

- Owen

“ The drive and passion from the senior team sold it to me when interviewing ”

- Owen

“ I immediately felt at ease within the office. It's a genuinely happy environment where we all work hard but have a giggle at the same time. ”

- Sarah

“ I joined Apply as it was too good an opportunity to not grab with both hands. ”

- Robin

“ To grow with a fantastic business (founded on the right core values), make a genuine difference to everyone I work with (both internal and external) and to put my efforts into something I am truly proud of. I hope this is the last move I ever have to take. ”

- Robin

“ Apply Recruitment care about their brand and put this before the bottom-line, which I feel is the approach necessary to be successful in a somewhat saturated market. ”

- Nikki

“ The chance to learn about a different industry and expand my skill set. ”

- Laura



GET IN TOUCH

If you'd like to know more about working at Apply Recruitment then please get in touch, new connections are always welcome.

www.applyrecruitment.co.uk

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